



**CHAIRMAN'S REPORT
FOR THE ACADEMIC YEAR 2022**

Acknowledgements

I compiling this report, I would like thank our co-founder Mr Andile Khoza for supporting the Learn Foundation over the years

I also wish to thank the following people for their invaluable contribution towards the achievement of LEARN FOUNDATION objectives:

- Inkosi Mbongeni Makhanya
- School Development associations
- Parents of learners
- Entire members of the LEARN Foundation
- KZN Department of Education and;
- uMlazi District (KZNDOE) Circuit

OPENING REMARKS

“Education is the passport to the future, for tomorrow belongs to those who prepare for it today.”
– Malcolm

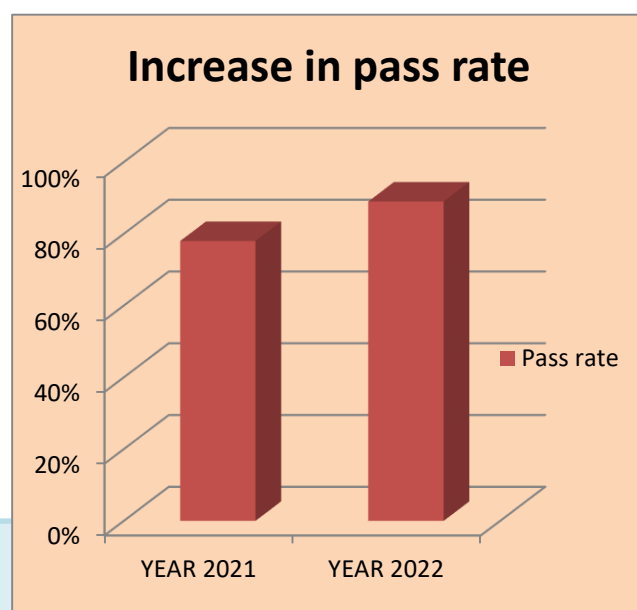
It gives me immense pleasure and a sense of satisfaction to acknowledge the part The Learn Foundation plays in strengthening our tomorrow. The children of today are the torchbearers of our future. Education is the golden instrument that bestows them with the light and leads them on the right path. Here, at The Learn Foundation, we aim to equip our marginalized children with the right knowledge and confidence for a bright future.

The report will cover the following:

- Year 2022 student examinations performance.
- Student enrolment growth in year 2022
- Strategies to improve pass rate to 100 %
- Career guidance and counseling
- Short term plans
- Long term plans
- Vote of thanks

SCHOOL PERFORMANCE RESULTS

Collectively, we remain in awe of the manner in which our professional staff all stepped up during the most challenging year of 2020, year of 2021 and year 2022, and have now thrown themselves back into their roles with such passion and dedication. Year 2022 examination results improved from 78% to 91%. More than 60 percent of our learners will be able to pursue their career interests. All classes finished the syllabus as per the Ministry recommendation.



We have set our year 2023 examination results target at 100 %. We continue to deploy the best talented and professional teachers who are specialists in their subject areas.

Year 2020 and 2021 have been an unprecedented academic years, with the Covid-19 pandemic. Covid 19 increased the teacher's responsibilities and created an environment of uncertainty which

was unfavourable for learning. Covid 19 affected school attendance which was reduced to between 65 to 92 percent. The current year 2022 had Covid 19 challenges in the first quartile and the second quartile had floods which caused the plummeting of school attendance. The floods affected attendance from the 9th to the 28th of April 2022. After the floods learning has been smooth sailing.

STRATEGIES TO IMPROVE THE PASS RATE

- Deployment and retention of high performing teachers.
- Provision of educational materials
- Remedial classes
- Career guidance and counseling
- Motivating and stimulating student enthusiasm.
- Provision of textbooks and study packs.
- Student parent meetings or three cycle meetings.
- More student performance assessments.
- More written work with immediate feedback.
- Student confidence building.
- Promoting studying culture.
- Results based teacher appraisal

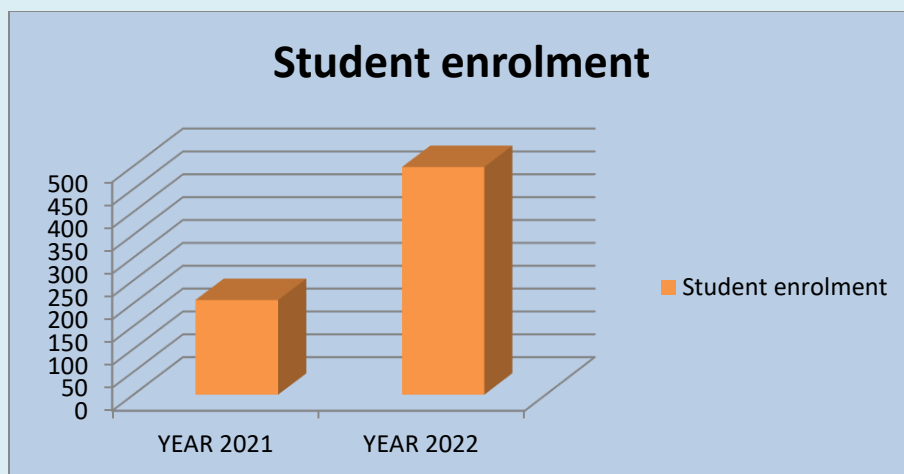
THE LEARN FOUNDATION GROWTH STRATEGY

Our delicate objective behind all our endeavors in the education domain is to share our experiential knowledge of imparting quality education to young minds in our remote communities. The school increased vertically by offering Grade 9 to 11 classes apart from the existing matric class and vertical growth from 207 students to 488 students. We have 12 groups in total and each group has 39 to 45 students as indicated by the table below.

Analysis of student enrolment

Grade	Groups / classes	Number of students per grade
Grade 12	5	205
Grade 11	3	128
Grade 10	2	86
Grade 9	2	79
Total	12	498

We hired 23 teachers to support the level of work. Each educator delivers an average of 13 lessons per week.



We are pleased to say that in year 2022 we were resourceful. We managed to offer the 498 learners the following educational materials even though there has been a surge in price levels: textbooks, counter books, mathematical sets, calculators, pens, science kits for science classes among other things.

SUBJECT COVERAGE PER ANNUAL TEACHING PLANS

Name of Subject	Subject coverage % up to 15 October 2022
Mathematics	100%
Physical Sciences	100%
Life Science	100%
Accounting	100%

CARRIER GUIDANCE AND COUNSELING

We offer expert carrier guidance and development seminars after every six months. Career development assist students to establish long term personal goals which eventually sustain and improve their class performance. Carrier development help students identify their natural skills and talents and explore careers which will utilise these natural skills to best effect.

Counseling sessions are meant to build and bolster learner confidence and enthusiasm. We understand that teaching a discouraged learner does not yield intended results. From the survey we conducted 21 percent of the students now regard mathematics as one of their favorite subject.

2 YEARS STRATEGIC INITIATIVES

These are our strategic plans we intend to accomplish in year 2023 and year 2024. It is our desire to achieve these goals within one year. The second year is an allowance in case we face financial constraints.

Restocking the library and its upgrade to a virtual library

In the coming two years ending 31 December 2024, we endeavor to increase the library books as the school has increased the classes and students intake. We require more textbooks for grade

9 to grade 11. For each subject and grade we are targeting a ratio of 1 textbook per two students. We expect the ratio to improve in year 2024 onwards.

We are planning to create our own virtual library under the LEARN Foundation. The virtual library requires the purchase of the following items: Computer server, Internet distribution equipment and accessories, 52 laptop computers, heavy duty photocopier and scanner, air conditioner for the server room, WIFI equipment, 52 Computer desks, and computer software namely windows 10, Microsoft office, antivirus software and accessories.

The world is moving at supersonic speed and we must evolve with it. The library computers allow learners to search a variety of electronic resources. Internet computers provide information beyond the confines of the library's collection of hard copies. Internet connected computers offer a full range of the most popular Internet browser plug-ins for searching the Internet, displaying files, and viewing multimedia content. Internet computers also provide access to word processing. Computers will promote and increase the learners appetite for research which is a desirable scholarly behaviour.

Science kits to Mobile Laboratory

The LEARN foundation is contemplating to raise funds to purchase Science Kits provide an immediate enhancement to increased effectiveness in the teaching and learning of science in the classroom. Science kits are crucial in that they assist teacher by concretizing abstract science concepts. We also managed to provide teachers with science kits which are perishables and we need to continue replenishing the science kits. In year 2023 we need to have a mobile science lab as suggested by the science teachers.

Funds permitting the LEARN Foundation is appealing for funds to purchase our own Mobile Science Laboratory to aid in the effective teaching of Life Sciences and Physical sciences. Mobile lab is a vehicle driven caravan. The caravan is renovated to meet operational lab requirements. The lab will be installed with water tank, sinks, wall cupboards and fire extinguisher equipment. The basic lab equipment include burners, beakers, conical flasks, lab stand, test tubes, rubber tubing, microscopes, funnels, bottles, fire blankets, safety glasses, first aid kit, burettes, pipettes over and above the substances and chemicals used in a lab.

Study guides

We have identified eight teachers who will be seized with the responsibility of preparing study packs for each school subject and grade. The study packs are tailor made for the students. There

is cost cutting in the long run. The study guides can be stored on laptops and iphones by the learners for easy access.

5 YEAR STRATEGIC INITIATIVES

Five year plans are our long term objectives we must achieve before end of 31 December 2027. The plans are more involving in terms of pulling resources and stakeholders together. However attainment of these goals will leave an indelible mark in the industry and the economy at large.

Innovation hub

We have intentions to establish innovation hub to cover KZN region. This innovation hub is basically a center dedicated to converting academic knowledge into adoptable products through research and development. This is our five year plan. We need finance for the design and

construction of the innovation hub. This innovation hub the learners will collaboratively convene and conduct research with the sole aim of producing product prototypes.

This will give Elon Musk type of students the opportunity to show case their talents and explore ideas. The innovative hub will establish a network between learners and industry plus it becomes a meeting place for learners and sponsors. The innovative hub will attract FET students and university students fond of concretizing their ideas. Startup incubators share resources, generate knowledge, and create new networks. We will expose young entrepreneurs to sources of business finance. The hub will make a commitment to the knowledge economy and scientific human capital development.

Innovative hubs nurture an enabling environment where a society of young entrepreneurs can grow. It serves as the interconnection point for the local inventors, academic circle and technology companies.

The hub will aim to provide technical and business assistance to young entrepreneurs engaged in the development of technically oriented products, processes and services. We will offer seminars or workshops for business in general, marketing and financial management to help young entrepreneurs to increase their knowledge and field expertise.

VOTE OF THANKS

Thank you to our school committee and the dedicated teaching staff. Your passion helps define this school within the wider community.

It is also our pleasure to extend our heartfelt gratitude and vote of thanks towards our sponsors. We thank your organization for kind sponsorship provided to our foundation. Your contribution to the foundation has a profound effect to this young generation being empowered academically and will last forever. Without your support we will not be able to reach our goals. Finally, we say thank you to our parents for placing their utmost trust in the school.

Mr

The Learn Foundation Chair Person